

## Role - Purpose

The **Production Operator** is responsible for making paint using automated processes. This involves metering raw materials including liquids and powders, and following detailed manufacturing instructions and operating procedures to make, mix, and fill and test paint utilising automated control systems.

To be successful, the **Production Operator** must fulfill production requirements as required by the business, with a focus on safety and quality, in addition to actively contributing to the continuous improvement of the plant through team based problem-solving activities.

## Ideal Candidate Profile

### Knowledge, Skills, Experience and Competencies

- Computer literate
- Able to obtain forklift licence
- Problem-solving skills in a team environment
- Customer focussed
- Process and action oriented
- Reliable and trustworthy  
Shows commitment to their work, the company, and to maintaining a safe, harm-free environment
- Acts in a way that is appropriate to the setting, and with the company core values in mind under all circumstances
- Respectful of others beliefs and opinions

## Role - Tasks & Responsibilities

Paint Manufacture	<ul style="list-style-type: none"> <li>• Unload raw material deliveries, and replenish/stage raw materials using warehouse management system.</li> <li>• Make batches following process recipes and utilise the automated plant control system.</li> <li>• Use various laboratory equipment to perform quality tests and assess test results against defined standards.</li> <li>• Operate automated equipment as per standard operating procedures and target performance requirements.</li> </ul>
Safety	<ul style="list-style-type: none"> <li>• Comply with all safety protocols, policies and procedures.</li> <li>• Complete/contribute to hazard assessments as required and proactively participate in safety improvement processes.</li> <li>• Maintain and enhance clean work environment.</li> </ul>
Continuous Improvement and Problem-Solving	<ul style="list-style-type: none"> <li>• Identify possible problems or deviations from desired processes, and contribute to root cause problem solving.</li> <li>• Ability to capture and analyse data for the purpose of process improvement.</li> </ul>
Decision Making	<ul style="list-style-type: none"> <li>• Make daily decisions on production priorities within a team environment.</li> <li>• Prioritise improvement opportunities.</li> </ul>